

State Special Education Director Snapshot:

TRENDS IN TURNOVER AND TENURE

15 (25%) states and entities experienced turnover of their State Directors of Special Education in 2023. Specifically:

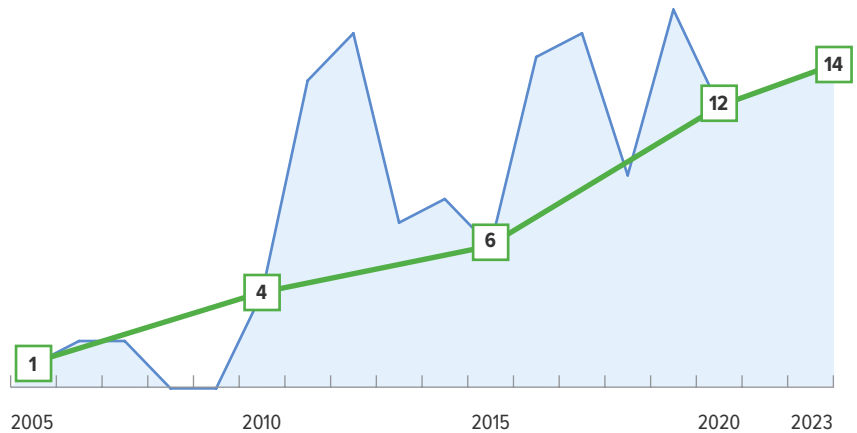
14 (23%) State Directors of Special Education LEFT their positions in 2023.

16 (26%) new State Directors of Special Education STARTED in 2023.

4 interim directors were in place at some point during the year, ranging from 2 to 11 months.

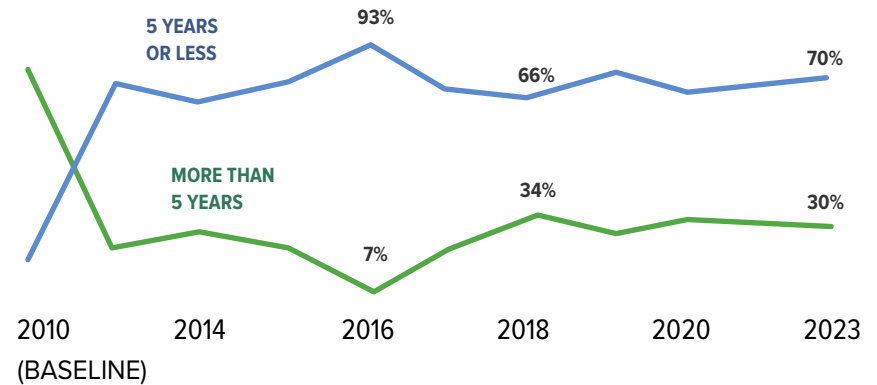
Exiting State Directors of Special Education, 2005–2023

Does not include interim directors



Director Tenure, 2010–2023

- At the end of 2023, 43 (70%) directors had fewer than 5 years of experience in the role
- At the end of 2023, 23 directors (38%) had less than two years of experience in the role
- Prior to 2010, 85% of directors had at least 5 years of experience



Some historical data may be approximate based on exact date of departure

